

**F. EARNED INCOME DISALLOWANCE FOR PERSONS WITH DISABILITIES****1. Initial 12-Month Period**

HACE will not increase the rent of a qualified family as a result of increased income due to employment during the 12-month period beginning on the date on which the employment commenced. Eligible families are those who participate in the HCV Program:

- a. Whose income increases as a result of employment of a disabled member of the family who was previously unemployed for one year or more. For purposes of this section, "previously unemployed" includes a person who has earned, in the previous 12 months no more than would be received for 10 hours of work per week for 50 weeks at the established minimum wage;
- b. Whose earned income increases during the participation of a disabled family member in any family self-sufficiency or other job-related training program; or
- c. Whose annual income increases as a result of new employment or increased earnings of a family member, during or within the last 6 months after receiving assistance, benefits or services under any state program for Temporary Assistance for Needy Families (TANF) funded under Part A Title IV of the Social Security Act, as determined by the PHA in consultation with the local agencies administering TANF and Welfare-to-Work programs.

The TANF program is not limited to monthly income maintenance, but also includes such benefits and services as on-time payments, wage subsidies and transportation assistance, provided that the total amount over a six-month period is at least \$500.

**2. Phase-In of Rent Increases**

Upon expiration of the 12-month period described in paragraph (1) of this section, the rent payable by a family may be increased due to continued employment of a family member except for the 12-month period following expiration of the 12-month disallowance, the increase may not be greater than 50 percent of the amount of the total income increase.

**3. Maximum Twenty-Four Month Disallowance**

The disallowance of increase income of an individual family member, as provided in the previous paragraphs of this section (F), is limited to a lifetime 24-month consecutive period. It only applies for a maximum disallowance of twelve months. (100% disallowance under paragraph F.1 and the 50% disallowance under paragraph F.2. Once a family member is determined to be eligible for the EID the 24-calendar month period starts. During the 24-calendar month period, EID benefits are recalculated based on changes to family member income and employment.